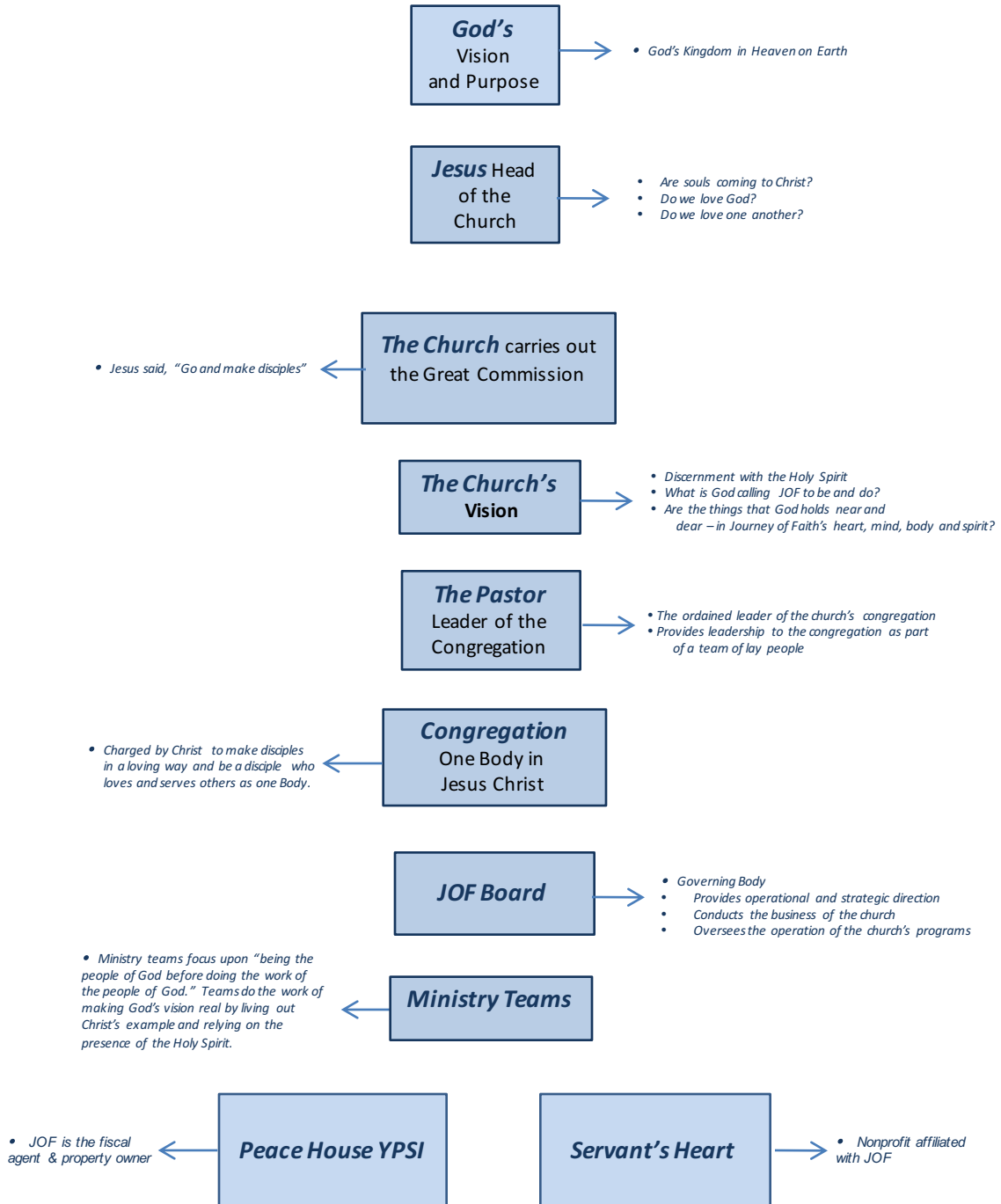


**Journey of Faith Christian Church
Organizational Structure (2020)**



“The mission of God has churches. The church is the means whereby God reaches into human life with the word of many and the work of many. The mission happens through the lives and work of church members.” -- Peter Steinki, Church Consultant

Ministry teams —more than a committee with a new name! It is a way of patterning our life together to grow in faith to experience Christian fellowship **and** to accomplish a ministry vision. Ministry teams focus upon **“being** the people of God before **doing** the work of the people of God.” Ministry teams are flexible and dynamic and align people for effective ministry, while providing ongoing encouragement for each person.

Power: Build fellowship through spiritual disciplines such as Bible study, shared meals, prayer

Power: Foster discipleship—growth in spiritual life is expected and embraced

Power: Develop leaders—help *people learn to lead by leading*

Power: Provide continuity of leadership power to **accomplish ministry**

Ministry has a double focus—one eye is on the people served and the other eye is on the program (task) to be accomplished.

Purpose of the Church	Senior Pastor	Congregation	JOF Board	Ministry Teams
<p>VISION = Whose dream and the desired result of that dreaming</p> <p>PURPOSE = Why we exist</p> <p>MISSION = What we do</p> <p>VALUES = Shared convictions that guide our decision-making and reveal our strengths as a church</p> <p>SPIRITUAL GIFTS = The “gifts of the Spirit” that God has blessed each person with to serve God, the church and others</p>	<p>Provides leadership to the congregation</p> <p>Plans and conducts services of public worship</p> <p>Provides pastoral care</p> <p>Trains people for church, community & youth leadership, evangelism and mission</p> <p>Prays & encourages others to be God-focused</p> <p>Enables local & global church endeavors</p> <p>Meets with the church’s staff on a regular basis for strategic & tactical church operation & planning activities</p>	<p>Discusses and votes on vision, pastor, budget, officers</p> <p>Discusses and votes on key issues referred by the Board</p> <p>Provides feedback and input on ministry programming or Board recommendations</p> <p>Usually meets every quarter</p>	<p>Vision, long-range planning</p> <p>Recommends budget to congregation</p> <p>Legal matters</p> <p>Administration</p> <p>Personnel</p> <p>Property Repair & Maintenance</p> <p>Recommends by-law changes</p> <p>Meets once a month</p>	<p>Administration (Finance, Personnel & Property)</p> <p>Faith Formation</p> <p>Bible Study</p> <p>Elders & Deacons</p> <p>Mission & Service</p> <p>Worship</p> <p>Teams recruit their own members; determine when they meet</p>